



January 14, 2021

STAFF ATTORNEY – EMPLOYMENT LAW UNIT

GBLS is an Affirmative Action/Equal Opportunity/Accessible Employer and strives to ensure that our staff members reflect the diversity of the communities we serve.

GBLS seeks a staff attorney to join the Employment Law Unit. The attorney will engage in advocacy to advance the workplace rights and economic well-being of low-wage workers, through strategies that include direct legal representation, community-based lawyering in partnership with and on behalf of grassroots worker organizations, litigation (individual, group, and class action), and systemic legislative and administrative advocacy to achieve broad-based policy changes.

The attorney will practice in a range of workers' rights issue areas, depending on the needs and priorities of individual clients and community-based partners, and with a focus on racial and immigrant justice. These areas include:

- Unemployment benefits
- Wage theft
- Language access for limited English proficient workers
- Labor-related immigration rights (U and T visas)
- Access to sick leave and family and medical leave
- Injured workers' rights

Qualifications: The attorney must (1) be admitted to the Massachusetts Bar or admitted elsewhere and able to practice in Massachusetts under SJC Rule 3.04; (2) have 0 - 5 years of legal experience; (3) have a commitment to community lawyering and advancing workers' rights; and (4) have excellent oral and written communication skills. Fluency in Spanish, Portuguese, Haitian Creole, Cantonese, or Vietnamese, as well as experience with litigation and/or administrative hearings, is strongly preferred. The position may involve attending evening or weekend meetings to accommodate workers' schedules.

Salary is based on union scale with a starting salary of \$60,000. GBLS provides excellent benefits, a retirement contribution, a student loan repayment assistance plan for eligible attorneys, and generous PTO leave. Candidates should submit a cover letter, resume, and brief writing sample to the Personnel Team via email at jobs@gbls.org. Please refer to **Job Code: ATT-EU** when applying for this position. Application deadline: February 14, 2021, or until position is filled.

GBLS encourages applicants from a broad range of backgrounds and experiences.