



## COMMERCIAL REAL ESTATE ASSOCIATE

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November 24, 2025

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Robinson+Cole, a Vault “Top Ranked” Am Law 200 firm, seeks an associate with a minimum of four to six years of experience to join its active Commercial Real Estate + Development Practice Group based in our Boston or Hartford, CT office.

Qualified candidates will have a minimum of four years of experience representing developers and borrowers in complex commercial real estate transactions, including acquisitions, public and private financing, and zoning; strong real estate fundamentals, including experience with title and survey review, drafting acquisition documents, and review of a variety of loan documents; and top academic and transactional credentials, including excellent writing, research, negotiation, and communication skills.

The selected candidate will join a fast-paced team and take on complex work with local and national developers who are leaders in their field. Candidates should be interested in working in the area of affordable housing development.

Please note that all R+C attorneys must be admitted in the state of their primary office location. Prior law firm experience is also required for this position.

Massachusetts Applicants: Effective January 2026, the target base salary range for this position is \$202,500 to \$217,500. Actual base salary within that range will be determined by several components including but not limited to the individual’s prior experience, class year, skills, qualifications, and office location.

R+C supports the flexibility provided by a hybrid work model. Our attorneys are asked to work in the office a minimum of 2-3 days per week to benefit from in-person connection and collaboration. We also offer a competitive compensation package, which includes medical, dental, paid vacation, paid sick days, a 401(k) plan, and a variety of other benefits.

Robinson & Cole LLP is an equal opportunity employer and will provide equal opportunity to qualified applicants regardless of race, color, religion, national origin, age, gender, gender identity or expression, marital status, sexual orientation, ancestry, physical or mental disability, veteran status, or any other legally protected class in accordance with all applicable laws. We participate in the E-Verify program. [Click to view our E-Verify notices.](#)

**To apply for this position, [click here](#), and please include a cover letter, resume, and law school transcript.**