

September 08, 2022

STAFF ATTORNEY POSITION - ASIAN OUTREACH PROGRAM

GBLS is an Affirmative Action/Equal Opportunity/Accessible Employer and strives to ensure that our staff members reflect the diversity of the communities we serve.

Greater Boston Legal Services (GBLS) seeks a full-time Staff Attorney to join the Asian Outreach Program.

Using a community lawyering model, Asian Outreach provides bilingual and bicultural legal services and support for movement building in the Asian American community. Asian Outreach works in conjunction with community organizers to dismantle racially unjust systems, recognizing that the community and our clients are their own fiercest advocates. Our model enables us to respond to the day-to-day needs of the Asian American community and inspires our broader work against systemic inequality and oppression. Our major projects include stopping deportations in the Southeast Asian community, fighting against gentrification/displacement in low-income immigrant neighborhoods, educating nail salon workers about their rights, protecting the voting rights of limited English proficient (LEP) people, supporting undocumented Asian immigrants, and advocating for language access.

In close collaboration with our regional and national community partners, the attorney will engage in direct legal representation, policy work, administrative advocacy, community outreach, and intersectional coalition building to respond to the legal needs of low-income Asian immigrants. Program priorities are directly responsive to the needs of the community and issues identified by community partners. The position may also include representation in a range of legal areas based on ongoing community need as our team seeks to develop deeper relationships with community partners and vulnerable populations in areas outside of Boston. The attorney will organize legal clinics, engage in outreach and education, and foster new relationships with impacted individuals. Current cases and advocacy include school disciplinary action, anti-Asian harassment, and language access for LEP speaking parents and students. Other legal issues that arise from our intake may include immigration, housing, and workers' rights cases.

Qualifications:

Candidates should have 0-3 years of legal experience, and admission to the Massachusetts Bar or comity is required. The attorney preferably speaks Cantonese. Prior experience in advocating for education equity and language access issues in the Asian American community is strongly preferred. An understanding of Asian American history and commitment to community lawyering is expected.

Salary is based on union scale with a starting salary range between \$60,000 to \$63,000 depending on experience. GBLS provides excellent benefits including a retirement contribution, a student loan repayment assistance plan for eligible attorneys, and generous Paid Time Off.

Candidates should submit a cover letter, resume, and brief writing sample to the Personnel Team via email at jobs@gbls.org. Please refer to **Job Code: AOP-ATT** when applying for this position. Application deadline is **September 22, 2022**, or until position is filled.

GBLS encourages applicants from a broad range of backgrounds and experiences.